



Prof. Dr. Tharwat Mohammad Alhawamdeh

📞 **Phone:** +962 7 9725 625 4

✉️ **Email address:** Dr.alhawamdehtharwat@gmail.com

Additional Email: Tharwat.hw@jpu.edu.jo

📍 **Address :** Jordan- Amman

Professional summary

Professional business professor with over 16 years of experience in teaching undergraduate and graduate courses in business and management. Expert in curriculum development and delivery, student engagement, and assessment. Passionate about teaching and learning, and committed to preparing the next generation of business leaders.

Professional experience

- **Dean of the College of Business, [Jerash University], [Jerash], [Jordan] 2024- until now**
 - **functional tasks**
 - Achieving goals and policies.
 - Implementing the decisions of the University Council regarding the college.
 - Supervising the preparation of the college's strategic plan and following up on its implementation.
 - Developing the college administratively, academically and research-wise.
 - Coordinating and developing the college's relations inside and outside the university.
 - Supervising the provision of all educational, research, administrative and financial requirements of the college.
 - Evaluating the performance of the college's deputies, heads of academic departments, directors and heads of its affiliated units.
 - Forming the necessary committees to perform the college's work.
- **Certified trainer locally, regionally and internationally 2020- until now**
- **Vice Deen of the School of Business, [Jerash University], [Jerash], [Jordan] 2019- 2020**
 - **functional tasks**
 - General supervision of all academic affairs in the college.
 - Developing appropriate plans for the renaissance of the college and developing academic programs in the college.
 - Following up on providing the necessary requirements for the academic process to proceed in the best possible way.
 - Directing heads of academic departments to serve the academic process and develop it

- Studies related to opening new programs and specializations in the college according to the needs of the labor market.
 - Monitoring the implementation of the comprehensive quality policy in aspects of the academic and research process in the college
 - The quality exerted to advance the scientific mission of the college and its high position in the fields of scientific research, teaching and relations with the community
- **Director of the Center of Consulting, Continuing Education and Community Services, [Jerash University], [Jerash], [Jordan] 2018- 2019**
 - **functional tasks**
 - Organizing seminars, training courses and workshops
 - Keeping up with scientific, technical and consulting developments in all fields and presenting them in the best possible way.
 - Utilizing local energies, capabilities and creative cadres in implementing the center's programs and activities.
 - Supervising the quality and type of training courses.
 - Providing studies and consultations to public and private sector institutions, companies and individuals.
- **Head of the Human Resource Unit, [Jerash University], [Jerash], [Jordan] 2005- 2018**
 - **Part-Time Lecturer, [University of Jordan], [Amman], [Jordan] 2015- 2016**
 - **Head of the Health Unit, [Jerash University], [Jerash], [Jordan] 2003- 2005**
 - **Head of the Presidency Office, [Jerash University], [Jerash], [Jordan] 2001- 2003**

Education

- **P.H.D in Business Administration, [The World Islamic Science], [Amman], [Jordan] 2013**
 - Thesis Title: The Impact of the Organization's Governance Application on Social Responsibility: An Empirical Study on Jordanian Industrial Companies.
- **Master in Business Administration, [The Arab Academy for Management, Banking and Financial Science], [Amman], [Jordan] 2008**
 - Thesis Title: Innovation and creativity in Small-sized Enterprises.
- **Bachelor in Business Administration, [Jerash University], [Jerash], [Jordan] 2002**

Published research

1. The relationship effect of innovation on online organizational learning applications and employees engagement in Jordanian public sector 16 May 2024
2. The impact of future foresight in implementing ISO 22301 Business Continuity Management System in the commercial banking sector in Jordan 10/2023
3. The Impact of Business Process Reengineering on Cost Reduction of International Business Operating in the Middle East Sep 2021
4. The Impact of Human Resources Management Practices (HRMPs) on Job Burnout among Faculty Members in Public and Private Universities in Jordan Jul 2021

5. The Impact of Social and Positive Psychological Capital on the Efficiency of the Performance of Audit Offices A Field Study From the Perspective of Jordanian Auditors Oct 2020
6. Framework of international business management from the perception of globalization Aug 2020
7. The Impact of Artificial Intelligence Techniques on the Entrepreneurship of the Leadership of International Business Organizations - A Suggested Model -An Analytical Study Aug 2020
8. The Impact of Artificial Intelligence Techniques on the Entrepreneurship of the Leadership of International Business Organizations – A Suggested Model - An Analytical Study Aug 2020
9. Design and Develop a Web-application for Providing Pharmaceutical Product Leaflets Information Jul 2020
10. The reality of the application of the Theory of Constraints in light of good governance: A field study of the Jordanian industrial companies listed in Amman financial market from the perspective of corporate managers. Dec 2019
11. Effect of Positive Psychological Capital in the Efficacy of Total Quality Management Systems for the Industrial Companies in Jordan: A Field Study From the Point of View of the Firms' Managers Dec 2019
12. Impact of the applying a Balanced Scorecard on the Effectiveness of the organization Case Study on the Jordan Phosphate Mines Company Journal: Academy of Management Journal Academy of Management Journal Dec 2018
13. The Pioneering Impact of Organizational Governance Tools in Confronting Moral Deficit and Enhancing Transparency to Achieve the Pioneering Competitiveness of Business Organizations - An Analytical Study Dec 2018
14. Work pressures and their impact on the job adaptation of employees: an applied study at the University of Jordan Hospital Dec 2018
15. The impact of artificial intelligence in creating the right strategic thinking for entrepreneurial leaders of business organizations to achieve added value for their strategic workforce - a proposed model Dec 2018
16. The impact of introducing the smart card on the relief program from the perspective of UNRWA staff and management in the Zarqa area Dec 2018
17. The impact of intellectual capital on the efficiency of cloud computing application in public joint stock companies - a proposed model Dec 2018
18. Corporate Governance Tools and Their Impact on Reducing Creative Accounting Practices in Jordanian Joint Stock Companies. (A Field Study on a Selected Group of Jordanian Industrial Joint Stock Companies) Dec 2018
19. Sustainable development and its impact on the level of job performance in the Directorate of Education / Salt Governorate Dec 2017
20. The intellectual impact of Arab women in achieving institutional leadership for the institutions in which they operate (an analytical study) Dec 2017

21. Impact of Information Technology and Communications (ITC) on the sustainable Development From the Point of View of the Faculty members In The Jordanian Universities Dec 2017
22. Knowledge Management practices and their impact on Creating Value in Dec 2017
23. The pioneering impact of organizational governance tools in confronting ethics and enhancing transparency Dec 2017
24. KNOWLEDGE MANAGEMENT PRACTICES AND THEIR IMPACT ON CREATING VALUE IN JORDANIAN COMMERCIAL BANKS Introduction Mar 2017
25. Estimating Monthly Water Demand Elasticities in the Jordan Valley Oct 2014

Domestic and international conferences

1- Conference Title : Arab Women in the Human Resources System (Empowerment and Increased Participation in the Labor Market)

- Research paper entitled: The intellectual impact of Arab women in achieving the institutional leadership of the institutions operating in them.

2- Conference Title : The economic advancement : Between Reality and Challenges

- 1. Research paper entitled: The pioneering impact of the organization's governance tools in confronting moral deficits and enhancing transparency to reach the entrepreneurial competitiveness of business organizations - an analytical study.

3- Conference Title: Intellectual Capital Opportunities and Challenges, Refereed International Conference 2018

- Research paper entitled: The impact of intellectual capital on the efficiency of applying cloud computing in public joint-stock companies.

4- Conference Title: Artificial Intelligence and Economic Development.

- Research paper entitled: The Impact of Artificial Intelligence in Creating Correct Strategic Thinking for Entrepreneurial Leadership of Business Organizations to Access Adding Value to Their Strategic Agents - Suggested Model

5-Conference Title: International conference on scientific progress and building cultural societies through knowledge exchange

- Research Paper Title: The influential role of banking governance in preventing administrative and financial corruption in commercial banks

6-Conference Title: The 7th International Scientific Conference: Blockchain Technology and the Innovation Revolution in Business Organizations

- Research paper entitled: Blockchain between theory and practice

7-Conference Title:Conference on Smart Organizations: The Gateway to Globalization and Sustainability in the Digital Age

- Research paper entitled: he impact of artificial intelligence on business incubators in Jordan

8-Conference Title: conference of the role of Higher education institutions on risk an crisis management during covid19 pandemic.

- Research paper entitled: The impact of Risk management processes (RPM) on institutions performance during covid19 pandemic

Training courses

- Computer Skills
- Dealing with different types of cultur es
- Spss , Amos , Smart Pls
- Course in Social Security
- ICDL
- Development of human resource sk ills
- Course for Preparing a C V
- Communication Skills Course
- skills in human resource management (HRM)
- Electronic human resource management (E–HRM)
- Description and classification of jobs
- Project planning and evaluation skills (PMP)
- Financial planning and analysis skills
- Integrated skills in strategic management and performance indicators (KPIs)
- Managing and evaluating individual performance
- Managing public relationships and dealing with VIPs
- Skills of analyzing and identifying work problems
- Leadership and supervisory skills
- Training of Trainers Course (TOT)
- Integrated skills in financial and administrative control and auditing
- Electronic management and knowledge management (E-M)
- Marketing skills
- Integrated skills in public safety

volunteer experience

- Organizing Orphan BREAFAST during Ramadan , government of Jerash 2010
- Winter Warm-up Initiation, Jerash University 2016
- Clothing Bank Initiation , Jerash University 2016, 2017,2018
- Voluntary cleaning campaigns for Jerash Governorate , government of Jerash 2015
- Honoring Cleaners, Jerash University 2016
- Draw a smile for orphans Initiation, Jerash University 2019

Languages

Arabic

English

Skills

- Team Building
- Adapt to teams
- Working under pressure
- Intercultural communication skill
- Decision Making and Problem Solving
- Preparation of training programs
- Data entry (Arabic / English)
- Microsoft office

Hobbies and interests

- Passionate about traveling and discovering new cultures. I have visited over 15 different countries and enjoy exploring new places to broaden my horizons.
- Passionate about reading, especially books on business, psychology, personal development and travel

References

All documents are available upon request.